

THE INSIDER

FRONTLINES OCTOBER 2010

NEW LEADERS JOIN AGENCY

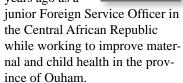
Donald Steinberg: Deputy Administrator

Donald Steinberg was sworn in as deputy administrator for USAID last month, making him the second highest-ranking official at the Agency.

Though his portfolio as deputy administrator will include a laundry list of management and business reforms, Steinberg says he is looking forward to contributing his voice to the larger development issues at play today, including food security, global health, climate change, and women's issues.

Steinberg most recently worked as deputy president at

the International Crisis Group, an NGO that focuses on preventing or resolving conflicts. He began his development bona fides 35 years ago as a



Steinberg

The programs he helped implement, which targeted health care, safe water, and proper sanitation, proved successful at bringing down mortality rates. "Knowing that mothers and children were thriving in part because of my own work, I was hooked," Steinberg told the Senate Foreign Relations Committee during his confirmation hearing for the USAID post.

After his start in the Central African Republic, Steinberg spent much of the next three decades in the Foreign Service at posts in Brazil, Malaysia, Mauritius, and South Africa. His time in the latter coincided with that country's historic transition from apartheid to democratic governance, which included all races and ethnicities.

Steinberg went on to serve as ambassador to Angola in the late 1990s. He also served as director of the U.S. State Department/ USAID Joint Policy Council; special representative of the president for humanitarian demining; special Haiti coordinator; deputy White House press secretary; and a special assistant for African affairs to former President Bill Clinton on the National Security Council. He also served as senior policy adviser to former House Majority Leader Richard Gephardt (D-Mo.).

Steinberg will focus on several key Agency initiatives, including procurement reform, restoring USAID's

policy-making capacity, strengthening the budget, and rebuilding the staff.

All of this will aid in reasserting "USAID's operational excellence, global presence, and intellectual capacities," Steinberg told the foreign relations committee. "This reflects a growing understanding of the centrality of the development agenda to the achievement of American national security interests around the world, standing side-by-side with our nation's diplomacy and defense capabilities."

"The door is open and the seat at the table is waiting," he added, "but USAID must empower itself to seize the opportunity."

American Bar Association Recognizes USAID Lawyers

The American Bar Association (ABA) has recognized the Office of General Counsel (GC) for sustained and outstanding performance by a government or public sector law office with the prestigious Hodson Award.

USAID General Counsel Lisa Gomer accepted the honor at a ceremony in San Francisco in August.

The commendation by the ABA acknowledges GC's dedication to USAID and its contribution to public service worldwide. The award is named for the late Maj. Gen. Kenneth J. Hodson, a former U.S. Army judge advocate general, and founder of the Government and Public Sector Lawyers Division of the ABA.

"I was very honored to receive the Hodson Award on behalf of GC," said Gomer. "It is a privilege to work with such an incredibly talented and professional group of attorneys."

USAID attorneys and legal staff work to ensure that Agency employees, both at home and abroad, have the tools and resources necessary to fulfill the Agency's mission.



USAID General Counsel Lisa Gomer, left, and the American Bar Association's 2010 Government and Public Sector Lawyers Chair Gwendolyn D. Hodge

GC also advises on the proper implementation of Agency outreach programs and initiatives. In the aftermath of the earthquake in Haiti, for example, GC was instrumental in negotiating agreements between public and private sector entities to expedite the delivery of needed funds to the devastated nation.

GC attorneys posted abroad, called regional legal advisors, or RLAs, provide legal advice to missions, addressing issues that range from negotiating agreements with foreign governments to resolving legal problems that arise from working in the international arena. Whether in Washington or in the field, GC maintains an open door policy to provide guidance to Agency employees. *



USAID GETS 'BIG' AWARD

Lawrence Williams, president of USAID's chapter of Blacks in Government (BIG), center, accepts an award on behalf of the Agency for its participation in a third "open forum" during BIG's annual National Training Conference in Kansas City, Mo., Aug. 16-20. The forums are a way to introduce conference attendees to an agency's goals and to promote merit promotion hiring. Williams is flanked by USAID BIG member Melvin Porter, left, and Phillip Atwell of BIG's National Board of Directors.

Speakers participating in this year's USAID forum, "A Step Forward in Preparing New Leaders," included Peter Hubbard, acting deputy assistant administrator in the Bureau for Africa; Gary Juste, acting deputy director for accountability, compliance, transparency, and support in the Office of Acquisition and Assistance; and Mauricio Vera, director of the Office of Small and Disadvantaged Business Utilization.

Nisha Desai Biswal: Assistant Administrator for Asia

Nisha Desai Biswal, USAID's new assistant administrator for the Bureau for Asia, has worked with USAID for over 17 years in vari-



ous capacities—as an employee, as a partner in the NGO community, and as a member of the policy staff in Congress providing oversight to USAID.

As assistant administrator for Asia, Biswal says she hopes to advance the development vision that has been set forth by President Barack Obama and by Administrator Rajiv Shah—that of engaged country ownership and robust partnership, strengthened governance, and a focus on contributing to economic growth. She also looks forward to supporting the presidential initiatives in global health, food security, and climate change, which are especially important in the Asia region.

Prior to her appointment as assistant administrator, Biswal

see **LEADERS** on page 3

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WHERE IN THE WORLD...

JULY 4, 2010 – JULY 31, 2010

PROMOTED

Rebecca Reyes Acuna

JO (Private Enterprise)

Jennifer Aguilar

Financial Management Officer

Marie Ahmed

JO (Health, Population & Nutrition)

Robert Barton

JO (Program/Project Development)

Laura B. Berger

JO (Democracy & Governance)

Nils Radford Bergeson

IO (Democracy & Governance)

Ana I. Bodipo Memba

Health Development Officer

Susan B. Bruckner

JO (Education)

Scott Cameron

JO (Private Enterprise)

Angela O. Cardenas

JO (Economist)

Mark W. Childerhose

IO (Program/Project Development)

Adriana Davis

JO (Health, Population & Nutrition)

Cheryl S. Davis

JO (Executive Officer)

Colin C. Dreizin

JO (Private Enterprise)

Jo Jean Elenes

JO (Health, Population & Nutrition)

Mae Estrada

Budget Analyst

Nora Ruth Ferm

Energy Program Specialist

Felicia A. Few

Program Specialist

Joseph T. Foltz

JO (Private Enterprise)

Karl Galle

JO (Program/Project Development)

Luann Gronhovd

JO (Education)

Daniel A. Hollander

Engineering Officer

William Cullen Hughes

JO (Private Enterprise)

Roopa H. Karia

JO (Democracy & Governance)

Selam Kebrom

JO (Program/Project Development)

Aviva Kutnick

JO (Program/Project Development)

Herman T. Lee Jr.

Management & Program Analyst

Summer Elena Lopez

Democracy Specialist

Steven M. Majors

JO (Program/Project Development)

Jerry Marcus

JO (Private Enterprise)

an T. Martinez

JO (Economist)

Daryl Martyris

JO (Health, Population & Nutrition)

Eunice S. McLeod

Program Specialist

Melody R. McNeil

JO (Program/Project Development)

Michael McShane

Congressional Liaison Officer

Ghazi Mehmood

JO (Financial Management)

Stephen P. Menard Jr.

JO (Program/Project Development)

Elizabeth D. Mendenhall

JO (Program/Project Development)

Joshua Eli Mike

JO (Program/Project Development)

Larisa Mori

JO (Health, Population &

Nutrition)

Meghan Nalbo

JO (Program/Project Development)

James F. Nindel

Supervisor Education Service Specialist

Theresa Outlaw

JO (Health, Population & Nutrition)

Robert L. Parnell IV

Contracting Officer

Alder B. Phillips

JO (Program/Project Development)

Elizabeth Susan Pleuss

Presidential Management Fellow

Christopher Pratt

Policy Advisor

Carrie A. Rasmussen

JO (Health, Population & Nutrition)

David A. Ratliff

JO (Program/Project Development)

Katherine Ann Reniers

JO (Program/Project Development)

Ryder Rogers

JO (Private Enterprise)

Leslie A. Schafer

JO (Democracy & Governance)

Rebecca Semmes

JO (Democracy & Governance)

Tara Taylor Simpson

JO (Health, Population & Nutrition)

Danielle Spinard

JO (Democracy & Governance)

Shannon L. Stone

JO (Education)

Gregory M. Swarin

JO (Program/Project Development)

Sophie J. Taintor Engineering Officer

Aliou Tall

JO (Education)

Rodney E. Thompson

JO (Private Enterprise)

Katharine Antonia Weber

JO (Program/Project Development)

David M. Weil

Auditor

Felicia Wilson

JO (Education)

Mark Robert Kenne Wilson

JO (Democracy & Governance)

Karl Wurster

JO (Program/Project Development)

REASSIGNED

Christopher W. Abrams Haiti/JOPA to O/S LANG TRNG

Reed J. Aeschliman

Cambodia to Afghanistan/OD

Lyla J. Andrews Bashan COMP/NE/OJT to Guatemala/ **Ayana Shenelle Angulo**

COMP/NE/OIT to Dominican Republic/JOS

Dana E. Beegun

Haiti/HRD to Bosnia-Herzegovina

Cathy J. Bowes

Iraq/PO to Iraq/CBO

Caroline B. Brearley COMP/LT TRNG to E&E/PO/

Kevin Dean Brownawell COMP/SEPARATION to Afghanistan/OD

Susan B. Bruckner

COMP/NE/OJT to Indonesia/

Norma Helene Carlson

O/S LANG TRNG to COMP/ FS/REASSIGN

Albert E. Carrera COMP/NE/OJT to CA/JOS

Rebecca H. Carter COMP/NE/OJT to Indonesia/JOS

Matthew E. Cohen

COMP/NE/OJT to East Africa/ LEG

Adam B. Cox

Colombia/JOPA to Colombia Michael J. Eddy

Bolivia/DEM SOT to Sudan/

OSSP

OMD

Marc Ellingstad COMP/NE/OJT to Afghanistan/ OD

Susan F. Fine

A/AID/COO/PAC to Sudan/

Jason M. Foley

James A. Franckiewicz

A/AID/COO/PAC to BRM/OD

Afghanistan/OIEE to EGAT/ NRM/W

Valerie A. Frederick

SEC/PS/FI to SEC/ISP/DS **Edward Gonzalez**

COMP/NE/OIT to Pakistan/OD

Jennifer E. Hansel COMP/NE/OJT to Egypt/JOS

P. Adriana Hayes

Bangladesh/PRO to Afghanistan/

Shawntel B. Hines COMP/NE/OJT to Ethiopia/JOS

David E. Horton III COMP/NE/OJT to Bangladesh/

Karen R. Hunter

Mozambique/D to COMP/FSLT

Brioni E. James

COMP/NE/OJT to Honduras/ **ODF**

William A. Jeffers

DCHA/OMA to AA/DCHA Alexander M. Klaits

COMP/NE/OJT to Afghanistan/

Karolyn J. Kuo

COMP/NE/OJT to Malawi/JOS

Nancy K. Leahy EGAT/DC to EGAT/PR/UP

Jude Leitten

COMP/NE/OJT to El Salvador/JOS James G. Lykos

COMP/NE/OJT to Mali/JOS Yvette N. Malcioln

Panama/PPEP to COMP/FS/ **REASSIGN**

Clare Davina Masson COMP/NE/OJT to CA/JOS

Mame Aissato Mbengue-Kane

Benin to Iraq Kevin P. McGrath

COMP/NE/OIT to Nigeria **Amy Meyer**

COMP/FSLT to Colombia **Victoria Lynn Mitchell**

COMP/NE/OJT to Egypt/JOS Dwayne A. Moore

SEC/ISP to SEC/PS/FI

Juniper Neill Tanzania/JOPA to Tanzania/

PFNP Matthew C. Nims

Guyana to Afghanistan/OD Michelle Parker

Pakistan to El Salvador/SO2

Steven D. Pierce

A/AID/COO/PAC to PPL/DE Matthew D. Rees Colombia/JOPA to Iraq/EGA

Danielle M. Reiff LAC/Cuba to COMP/FSLT

Lauren K. Russell

E&E/ECA to RDMA/GDO Rebecca Semmes

COMP/NE/OJT Kenya/JOS

COMP/NE/OJT to Egypt/JOS **Lorraine Sherman**

Nadeem H. Shah

Kosovo/EXO to COMP/LT TRNG

IN-HOUSE NEWS

Padmaja Shetty

Philippines/JOPA to Ukraine/ **JOPA**

Joshua Templeton

COMP/NE/OJT to Peru/OER

John N. Thurow

COMP/NE/OIT to India/IOS

Crystal N. Weathersby

Ethiopia/CONT to Afghanistan/OFM

Kerry Louise West

COMP/NE/OJT to Bangladesh/JOS

Thomas E. White

COMP/NE/OIT to Afghanistan/OD

Nimalka Wijesooriya

COMP/NE/OJT to East Africa/RFMC

RETIRED

Joseph A. Fredericks Sandra Goshgarian Sandra P. Reinhardt Adrienne R. Rish

MOVED ON

George Eugene Adair Lisa Anne Baldwin Janet S. Brown Richard P. Carbone Roger D. Carlson **Roy Joseph Grohs** Marie E. Harte **Zheng Yu Huang Audrey K. Lee** Jennifer A. Nield Karoly Okolicsanyi Geoffrey B. Parish **James Redder Dedrick H. Roberts Margaret Jean Sarles** Frederick W. Schieck **Brennen H. Searcy** Elizabeth J. Sunindyo Joseph Taggart Luther W. Webster **Dennis E. Wendel**

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served as the majority clerk for the State Department and Foreign Operations Subcommittee of the Committee on Appropriations in the U.S. House of Representatives, which has jurisdiction over the State Department and USAID, as well as other aspects of the international affairs budget.

She also previously served on the staff of the U.S. House of Representatives International Relations Committee, where she was responsible for South and Central Asia policy as well as oversight of the State Department and USAID.

Biswal worked at USAID from 1995 to 1999, serving as a special assistant to Administrator David Atwood, working in the Office of U.S. Foreign Disaster Assistance and the Office of Transition Initiatives, and serving as chief of staff in the Management Bureau.

She also has served as the director of policy and advocacy at InterAction, the largest alliance of U.S.-based international humanitarian and development NGOs. She has worked with the American Red Cross, both in Washington and overseas, as an international delegate in Armenia, Georgia, and Azerbaijan.

Nancy Lindborg: Assistant Administrator for DCHA

Nancy Lindborg brings a wealth of development and humanitarian aid insight to the Bureau for Democracy, Conflict and Humanitarian Assistance (DCHA), where she was sworn in as assistant administrator last month.

Lindborg spent the last 14 years as president of the NGO Mercy Corps. She also served as co-president of the board of directors for the U.S. Global Leadership Campaign. She was also cochair of the National Committee on North Korea where she led efforts to promote engagement between citizens of the United States and the Democratic People's Republic of Korea. She is a member of the Council on Foreign Relations, and was a member of the USAID Advisory Committee on Voluntary Foreign Aid.

Nancy Lindborg

From 2000 to 2005, Lindborg was chair of the Sphere Management Committee, an international initiative to improve the effectiveness and accountability of NGOs. From 1998 to 2002, Lindborg was the co-chair of the InterAction Disaster Response Committee.

Before joining Mercy Corps in 1996, Lindborg managed economic development programs as a regional director in post-Soviet Central Asia and worked in the private sector as a public policy consultant in Chicago and San Francisco.

"I enthusiastically look forward to helping meet the vital challenges we face around the world," said Lindborg at her confirmation hearing. "From Afghanistan and Pakistan, to Sudan and Somalia and the constant threat of floods, famines and earthquakes in fragile states around the world. We will re-energize and expand our efforts as we move forward to become a more effective and innovative agency and DCHA bureau."

Mark Feierstein: Assistant Administrator for LAC

Mark Feierstein was confirmed in September as the assistant administrator for the Bureau for Latin America and the Caribbean.

Feierstein recently served as a principal and vice president of Greenberg Quinlan Rosner, an international polling firm. Not a stranger to the Agency, he previously was director of USAID's global elections office. He also worked for the Department of State as special assistant to the U.S. ambassador to the Organization of American States (OAS), where he negotiated with diplomats from the Western Hemisphere on a variety of regional issues. His

experience also includes serving as director for Latin America and the Caribbean at the National Democratic Institute for International Affairs, overseeing programs to strengthen democratic institutions in developing countries.

Feierstein is fluent in Spanish, has worked as a journalist in the United States and in Mexico, and has published articles on international issues for leading major newspapers and journals.

He will work closely with Administrator Shah on initiatives to enhance USAID's profile in the development community. In addressing the D.C.-based staff, the new AA emphasized the importance of U.S. foreign policy in the region to help governments strengthen democracy, promote security, and create economic and social opportunity.

"I feel honored and privileged to be joining USAID," says Feierstein. "With the political and economic gains made in much of the hemisphere in recent years, this is an opportune moment for the United States to partner with Latin America and the Caribbean to advance common objectives and achieve lasting development. The transnational nature of our challenges means that as any country in the Americas improves citizen security, achieves social equity, or fortifies democratic governance, we are all better off." ★



Donations Stack Up at Agency Book Drive

By Anthony Bloome

On Saturday, Sept. 25, a group of USAID staff and friends drove to the Parole Rotary Club's Books for International Goodwill (BIG) warehouse in Annapolis to sort and box some of the 1,000 new and used general and children's books generously donated by USAID staff in the Agencysponsored book donation drive.

The drive was inspired by International Literacy Day on Sept. 8, highlighting the importance of literacy as a foundation of basic education and the importance of youth and adults having access to reading materials.

Anthony Bloome, Ethel Brooks, and other members of the Office of Education in the Bureau for Economic Growth, Agriculture, and Trade spearheaded the drive.

The availability of reading books, both in school and home, is a critical component of learning to read. For example, in the Gambia, among those students who could read at least 45 words per minute, 90 percent had reading books in the home, compared to the remaining students, only 20 percent of whom had books (see the report "Early Reading: Igniting Education for All," published by RTI, 2010).

The USAID-donated books joined the approximately 25,000 books donated to and shipped in containers by BIG each month and will be distributed to schools and general libraries around the world, including Rwanda, Liberia, Nigeria, and Native American Indian reservations.

The generous contributions of USAID staff members kept the book donation "elves" busy through the month of September retrieving the books from elevator lobbies and boxing the donated books for transport to Annapolis. The bounty represents a broad range of topics from mysteries to classical literature, high school and college textbooks, reference publications, and many children's books. For the latter category, USAID staff worked in concert with their own families and neighbors to collect their favorite works to share with children in other countries.

Steve Frantzich, director of BIG, greeted the USAID staff and friends who went to Annapolis. After showing them to the warehouse, he put them to work, with instructions on how to efficiently and cost-effectively pack books for domestic and

international shipping. BIG works with organizations around the world to coordinate the shipment of books. Once in country, the books are then distributed by volunteers, including those affiliated with local Rotary clubs. In addition to the containers of books BIG ships each month, a number of donated books are also shipped to Peace Corps volunteers working abroad who have requested the books for their communities.

"As a former teacher," said Brooks, "I can't emphasize enough how central having books in my classrooms was for building my pupils' self-esteem through their ability to improve their reading."

Next year, the organizers have grand designs for an even bigger and more ambitious USAID book drive donation, so start saving those books now! *

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Zimbabwe (Harare)

Karen L. Freeman

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Armenia (Yerevan)

Jantinder Cheema Tel: 3741-464-700

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Michael T. Fritz

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Russia (Moscow)

Charles North

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Janina A. Jaruzelski

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Karen R. Hilliard Tel: 876-702-6445

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Paraguay (Asuncion)

Rose Rakas Tel: 55-21-220 715

Peru (Lima) & South America

Region Richard J. Goughnour

Tel: 511-618-1202 **Eastern Caribbean Region**

(Bridgetown)

James L. Goggin (USAID Representative) Tel: 246-227-4118

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U.S. Delegation to the OECD (Paris)

Dirk Dijkerman Tel: 33-14-524-7435

U.S. Embassy to Japan **Counselor for Development**

Cooperation Iohn Beed Tel: 81-3-3224-5015

U.S. Mission to the United Nations (Geneva)

Senior Development Counselor/ Elizabeth A. Hogan

Tel: 022-749-4390

WFP Affairs (Rome)

Humanitarian Affairs Attache Elisabeth Kvitashvili

Tel: 39-06-4674-3512

U.S. Embassy to China (Beijing)

Jennifer Adams

Tel: 86-10-8531-3855

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Coordination (State/NEA)

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Diana Putman Chief of Health and **Humanitarian Activities**

Branch, U.S. Africa Command

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Catherine Niarchos Deputy Development Advisor,

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Vacant Senior Development Advisor,

Theodor (Ted) Gehr Senior Development Advisor,

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Theodore.Gehr@PACOM.mil **Paul Tuebner**

Senior Development Advisor,

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Peter Natiello

Senior Development Advisor, **U.S. Special Operations** Command

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